Key Factors about Availability Reports (AVAILS)

Who needs an AVAIL?

Personnel in the Transient Pipeline include:

Students - graduating from training that do not have a follow on transfer orders to their next assignment.

Students - dropped from training (non-graduates).

Placed in a limited duty (LIMDU) status or physical evaluation board (PEB) status.

Returned to duty (RTD) from LIMDU status or found fit for duty (FFD) by the PEB.

Becomes pregnant while onboard a transient activity.

Disqualified for special duty.

Personnel not in the Transient Pipeline that require transfer prior to normal projected rotation date (PRD) include:

Disqualified from special duties.

Whenever a rate change requires BUPERS orders for reassignment.

Becomes pregnant while onboard an operational unit/command Subsequent pregnancy while onboard a non-operational command for pregnancy tour.

Command de-activation, homeport change, mission shift, etc.

PSD, MNCC, PSD AFLOAT, and Personnel Office

A Personnel Support Detachment, also known as PSD is a large activity that services all shore commands for a particular base or bases and some operational commands, dependent on which commands needs PSD support. PSDs process all pay and personnel documents on a member.

Some PSDs are consolidating into one of two My Navy Career Centers (MNCC), Norfolk Virginia and Millington Tennessee. These MNCC are responsible for same pay and personnel documents as a PSD. More details about MNCCs can find in other pages of the NPC website.

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Commands that are not a Navy ship but are considered operational to include a deployable squadron are supported by their servicing PSD or MNCC. However, some of these operational commands process their own pay and personnel documents; therefore, do not have an assigned PSD or MNCC to service them.

A PSD Afloat normally services Navy ships that do not have the ability to submit their own pay and personnel documents. The Personnel Office onboard Navy ships that process their own pay and personnel documents do not need PSD support. These are the larger class ships that have a Personnel Office that does the same as a PSD.

The same office that processes pay and personnel documents also submits an AVAIL on a member for assignment/reassignment when required in accordance with current directives.

Navy ships non-supported by a PSD or NMCC include:

All CVNs

USS FRANK CABLE (AS 40)

USS EMORY LAND (AS 39)

USS MOUNT WHITNEY (LCC 20)

AVAIL class code used and submission method depends on reason member is available for transfer.

Rate/Rank = AVAIL rate in NSIPS

The rate/rank box is the same as the availability for transfer rate (AVAIL rate). The member's rate at the top of the NSIPS AVAIL panel may or may not be the same as AVAIL rate. It depends on AVAIL class code and reason for AVAIL.

For class J, K, and L AVAILS, the AVAIL rate is the rate the member will be upon completion of their training path.

For class N AVAILS, the AVAIL rate is either the current rate the member holds, direct conversion rate if approved, or rate the member will be upon completion of next training path approved to attend.

For any other class AVAILS, the member's current rate may be the same or could be different, dependent on approval for another rate (e.g., direct conversion or conversion upon completion of training). The AVAIL rate is entered as applicable.